



BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 IR Professional Development 2011-12

Strategic Objective (SO): 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.: Certified Staff Job-Embedded Professional Development

Leader: Building Principal and Instructional Coach
Team Members: Irving Staff

Action Plan Projected Completion Date:
Spring 2012

Evaluation Plan: Describe steps you will take to determine if you have reached this strategic objective. Certified Staff will turn in a completed personalized professional development plan in May 2012.

Best Practice Investigation: What information is uncovered looking at best practice in relation to this strategic objective. Job embedded professional development has been demonstrated to provide a significant boost to teacher effectiveness and, therefore, student achievement.

Action Steps What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	Who Who will be responsible for what actions?	Timeframe What is a realistic timeframe for each action?
1. All certified staff will attend the two district professional development trainings: Jan. 19 and April 3. 2. All certified staff will complete 12 hours of personal professional development. 3. All certified staff will complete 8 hours of professional development focused on Response to Intervention (RtI): Oct. 4, Nov. 10, Feb. 15, and May 24. 4. All certified staff will attend the Sept. 21 Student Achievement Day. 5. Building staff have the opportunity to work with their building instructional coach on topics of choice. 6. On-going site-specific professional development will be done at staff meetings.	1. Certified Staff 2. Certified Staff 3. Certified Staff 4. Certified Staff 5. Certified Staff, Instructional Staff, Building Principal 6. Certified Staff, Instructional Coach, Building Principal	1. 2011 School Year 2. 2011 School Year 3. 2011 School Year 4. 2011 School Year 5. 2011 School Year 6. 2011 School Year

Progress expected by the end of the year: By the end of the school year, each certified staff member will Complete their personalized professional development plan.